Role Title
Member of BAME Working Group to assist the Chair of the OU Students Association BAME (Black, Asian and Minority Ethnic) Students Group.

Overview of role:
One of the OU Students Association values is equal opportunity. In order for every student to reach their full potential, we need to remove fear of discrimination and prejudice. We believe in open access and that success should not be predetermined by ethnicity, nationality or colour.

You will have a positive interest in driving forward race equality for OU students. We recognise that current data indicates differential experiences and outcomes for BAME students compared to those who are White, White Irish and White Other. Applicants should be dedicated to working alongside our Vice President Equality and Diversity on these issues and be keen to work with the Association to improve the representation of BAME students.

You will assist the newly recruited BAME Students Group Chair in setting up and establishing the Group. You will also have the opportunity to work collaboratively with the Open University’s existing Staff ‘BME Network’ and Equality, Diversity and Inclusion Team should the need arise.

We anticipate the role to last for around 6 months (following your induction) and ask that you dedicate at least 2-6 hours a week in that time. Thereafter, there is likely to be an opportunity (should you wish to) to continue volunteering as part of the BAME Students Group Committee.

You will also support the Chair to:
- Set up and administrate the Group.
- Put together a committee of committed students to drive this initiative forward.
- Advise the Chair on the Group’s aims, objectives and mission.
- Review the Group’s constitution and/or guidelines and advise the Chair as to its contents.
- Attend meetings on the Chair’s behalf, if required.
- Produce content for the OU Students magazine and radio show as appropriate.

To apply for this role:
You must be a full member of the OU Students Association.

Currently registered with the Open University to study.

Identify as having Black, Asian or Minority Ethnic heritage.

Supported by:
You will be supported by the Student Support and Student Volunteering teams along with the Vice President Equality and Diversity.
You will also be supported by the University’s Equality, Diversity and Inclusion team.

The successful applicant will receive a full induction and training to support them in this role.

**Desired skills:**

- Good communication skills.
- Capacity to work independently and as part of a team, taking on a leadership role it will be important to be able to work with initiative.
- Good networking skills.
- Passionate about student representation and the mission of the Students Association.
- Willingness to engage with new and existing students.
- You will be energetic and work proactively to support the creation of a group for students who until now have been under-represented.

**What the OU Students Association expect from you in this role:**

- It is important that volunteers respect our values by helping to create a sense of community and support wherever possible. We are committed to equality, diversity and inclusion, and our volunteers should reflect this in their role with us.
- All volunteers are expected to follow the [volunteer agreement](#) given to them upon taking on a role with the Association.

**What you can expect from the OU Students Association:**

- Support from the Volunteer team and Association staff team throughout your time with us.
- We will endeavour that all roles will be of real benefit to the student community and will make a difference to all those you engage with.
- Your volunteering will be appreciated and recognised for the value it brings.
- We aim to give you all the necessary information and training that you require to complete your role. If you feel you need additional support in your role please let us know and we will be happy to help.
- You will be volunteering for a non-discriminatory organisation that strives for equality and celebrates difference.

**Closing date:**

28 February 2019