



## OPEN UNIVERSITY STUDENTS ASSOCIATION

### Central Executive Committee (CEC)

15 - 17 July 2022

### Equality, Diversity and Inclusion (EDI) Strategy

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The CEC is asked to:-

- i) **Discuss and approve the proposed EDI Strategy**

#### 1. Introduction

During the process of developing our new Association strategy for 2020-23, several aspects of the organisation were identified as enablers to the strategy including research, volunteering and communications. As our EDI work has continued to grow and gain momentum we successfully petitioned to add 'Equality, Diversity and Inclusion' as another enabler to our strategy.

The EDI Working Group were keen to sponsor a bespoke EDI strategy to help focus the team's efforts and create coherence between our work and our main strategy.

A strategy document should be aspirational and focused on principle and high-level outcomes rather than being prescriptive about specific outputs, methods and techniques to be used. It should guide operational practice and enable organisational leaders to measure the operational practice against the aspiration stated in the strategy document.

This EDI Strategy was developed by the EDI Working Group in conjunction with the Head of Strategy and Insights. It has been designed to link clearly to the overarching Association strategy, while factoring in our aspirations to better meet the needs of, and more inclusive and accessible to underrepresented groups of students.

**Patrice Belton, VP EDI**

**Verity Robinson, Head of EDI and Student Welfare**

/ on behalf of the EDI Working Group