**Vice President Equality, Diversity and Inclusion**

The Vice President (VP) Equality, Diversity and Inclusion (EDI) has the responsibility for ensuring the Association fulfills its commitments to Equality, Diversity and Inclusion in accordance with relevant legislation and policy. They also monitor the University’s performance on EDI, and is the Association’s point of contact for EDI issues.

The Vice President EDI:

- Is responsible for advising and encouraging consistent implementation of equality, diversity and inclusion policies across the Association.
- Chairs the Association’s Inclusion meetings.
- Co-ordinates and liaises with other Association representatives to ensure that policies relating to equality, diversity and inclusion are adhered to by the University.
- Represents the interests of students in secure environments.
- Works to widen participation of students who fall within the Protected Characteristics groups as itemised by the government and the OU, within the Association, the University and the wider Higher Education sector.
- Provides support and guidance to the BAME group, Disabled Students Group, OU Pride, and any other Association-affiliated groups for students with protected characteristics.
- Is a member of the OU Equality, Diversity and Inclusion Steering Group.

**Key skills and attributes**

In additional to the shared responsibilities for all CEC, you will need to possess, or be prepared to develop rapidly, the following:

- Knowledge and understanding of matters relating to Equality, Diversity and Inclusion.
- The confidence to chair meetings.
- The commitment to ensuring that equality, diversity and inclusion are at the heart of what the Association and University deliver for students.
- Commitment to develop skills and knowledge appropriate to the role.

Training and support will be offered to any successful candidate.

**Role Specific Essential information, including time commitment**

This is a voluntary role which requires on average 15 hours a week, but is busier at some times.

A standard DBS check will be required prior to the commencement of the role.

It is important to also read the shared responsibilities document, which lists shared aspects of the roles which elected student leaders all commit to upon election to the role.
Examples of meetings attended by VP EDI

The nature of our Student Leader’s roles is that there are always additional Association and OU working groups and committees that they will attend, as well as a range of one-off activities. We are therefore providing the most comprehensive list we are currently able to.

The list specifies scheduled meetings; additional work is typically required between these through online discussions and/or reading papers. In general, where there are face to face meetings these often take place in Milton Keynes, however, we are embracing blended working and so many meetings are able to be attended online.

Association meetings

- Senate Reference Group – four times a year, usually Wednesday mornings (First meeting 14 October) Either VP Student Support or VP EDI attend.
- Association EDI Steering Group – three times a year.

OU meetings

- Inclusion meeting – four times a year.
- EDI Committee – three times a year.
- Student Mental Health Working Group – four times a year.

Association Staff Support Link: Head of EDI and Student Welfare